Continental breakfast and lunch will be served.

Cost: $50/person

Ramada Plaza Conference Center Cranbury - South Brunswick
390 Forsgate Drive, Monroe Township, NJ 08831
NEW NAME, SAME LOCATION! - Just off Exit 8A of the NJ Turnpike

New Jersey First Steps Statewide Initiative
PRESENTS
NEW JERSEY FIRST STEPS INFANT/TODDLER LEADERSHIP INSTITUTE

The 3Rs of Leadership

Keynote Address

Educator and author Julie K. Biddle, PhD, will discuss her book, The Three Rs of Leadership: Building Effective Early Childhood Programs Through Relationships, Reciprocal Learning, and Reflection.

Dr. Biddle will help us define leadership within early childhood organizations as separate from specific individuals, roles and responsibilities, and examine how leadership can be exerted by anyone in the organization. She will discuss how relationships, reciprocal learning, and reflection play key roles in the effectiveness of building leadership capacity within our own early childhood organizations.

Dr. Biddle is Professor and Chair of Early Childhood, Middle Childhood & Advanced Programs at Antioch University Midwest in Yellow Springs, Ohio. Her career spans 40+ years. She spent 17 years as a teacher and administrator in Pre-K to Grade 12 schools, and 12 years as a Consultant for schools focused on school improvement.

She has received numerous state and national awards and has served on and chaired various state, national and international boards, including Ohio Voices for Learning: A Reggio Inspired Forum and the High Scope Educational Research Foundation. She was the project director for the Wonder of Learning, the Hundred Languages of Children Exhibit from Reggio Emilia, Italy, when it was in Ohio. She is an author, an editor, and regular presenter at state, national and international conferences. Dr. Biddle’s research interests include leadership, especially in the early childhood field, how young children learn, and the environment as the third teacher.

AGENDA

8:30-9:00 Breakfast/Registration
9:00-9:15 Opening Remarks
9:15-10:15 Keynote Address
Dr. Julie K. Biddle, "The 3Rs of Leadership"
10:30-12:00 AM Break-Out Sessions
12:15-1:30 Lunch • Raffles - 50 raffle items available!
1:45-3:15 PM Break-Out Sessions

Keynote Speaker
Dr. Julie K. Biddle
Professor and Chair of Early and Middle Childhood, Antioch University Midwest and author of "The 3 Rs of Leadership: Building Effective Early Childhood Programs Through Relationships, Reciprocal Learning and Reflection"

AGENDA

Thursday, September 28, 2017
8:30 am - 3:15 pm
Continental breakfast and lunch will be served
Cost: $50/person

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390 Forsgate Drive, Monroe Township, NJ 08831
NEW NAME, SAME LOCATION! - Just off Exit 8A of the NJ Turnpike
BREAK OUT SESSIONS

1. “The 3 Rs of Leadership”: The Discussion Continues…
   - Dr. Julie K. Biddle, Professor and Chair of Early and Middle Childhood, Antioch University
   Dr. Biddle will focus on how certain organizational structures can 1) support building positive, professional relationships; 2) develop reciprocal coaching; and 3) provide for reflection on practice. This session will provide participants with strategies that have worked in organizations that support and sustain leadership.

2. What’s New in Child Care Licensing?
   - Elissa Lombardo, Child Care Quality Assurance Inspector 2 and Antonette Franklin, Child Care Quality Assurance Inspector 2, State of NJ, Department of Children and Families, Office of Licensing
   Staff from the NJ Office of Licensing will answer your questions and provide the most current information on child care licensing requirements.

3. Why Interactions Matter: Exploring Quality Interaction in the ITERS-3
   Participants will examine the new ITERS-3 interaction items/indicators and why these areas are important for infants and toddlers, and engage in an interactive discussion of the challenges and solutions to creating high-quality interactions in early childhood environments.

4. Mentoring, Coaching and the Infant/Toddler Teaching Experience
   - Nilajah Renee Abdullah, MS.Ed., CPC, CELIMP; Leadership Instructor, Mentor and Coach, Mpower Teaching Leadership Academy
   Join Nilajah Renee as she delivers a clear distinction between mentoring and coaching and their impact on professional development and practice. Participants will experience and observe mini-mentoring and coaching sessions based on the unique challenges that are typically faced in their work with children, families, colleagues, and careers.

5. Hiring and Retaining Staff: Challenges and Rewards for Child Care Leaders
   - Eve Robinson, Project Director, Grow NJ Kids Regional Technical Assistance Center North, Central Jersey Family Health Consortium
   Hiring staff is a challenge in child care, retaining them, even more challenging! Come ready to hear strategies for both hiring and retention that will assist your center to reach its highest potential. We will share our approaches, analyze best practice together and plan for future hiring and motivating!

6. Why Infant/Toddler and Early Childhood Mental Health Begins With Supporting Teacher Mental Health
   - Margie Brickle, Program Director, Infant and Family Development and Early Intervention Program, Bank Street College of Education
   Infant/toddler and early childhood professionals are increasingly asked to support children and families who have experienced trauma. This workshop, for teachers and directors, looks at a model for supporting teacher mental health.

7. “What is SEFI - the Socio-Emotional Development Initiative - and Why it is More Important than a Telly Cart” Not About Me, It’s About US
   - Adam Di Bella, MA, Assistant Director/Project Manager of SEFI, at CAECMH; Corinne Catalano, MA, Assistant Director. CAECMH - Jean Budd, MA, LPC, LTTA for SEFI, CAECMH
   We will explore the services available through the SEFI Initiative at the Center for Autism and Early Childhood Mental Health at MSU, funded by the NHDHS, including the “RBCM” curriculum, Pyramid Model, Grow NJ Kids Quality Rating Improvement System, and SEFI’s work with the Technical Assistance Centers.

PM Sessions 1:45-3:15

8. Panel Discussion by Directors of Programs Rated by Grow NJ Kids
   - Directors from Grow NJ Kids – rated programs will discuss how they provided leadership to their staff members throughout the Grow NJ Kids rating process.

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14. Why Professional “Formation” Must Be Our First Order of Business in Promoting Infant and Early Childhood Mental Health
    - Gerard Costa, Ph.D., Director, CAECMH and Professor, ECELE; Kaithlin Mulschy, MA, LPC, Associate Director, CAECMH; Loei Sullivan, M.Ed. Assistant Director, CAECMH
    Building on the power of the earliest relationships and the science of interpersonal neurobiology, participants will understand why “relationship-based” practices and “reflective practices” are essential for the promotion of social and emotional well-being in infants and young children.

ONLINE REGISTRATION NOW AVAILABLE!
Select your workshop preferences and pay your $50 registration fee online for faster and more convenient processing at acwc.ejoimrge/leadership.
$50 payment will be processed at the time of registration; all major credit cards will be accepted.

Unable to register online? Please return the following form along with your check for $50, made payable to SRFS, to:
SRFS
PO Box 65
Hammonton, NJ 08037
All mailed registrations must be postmarked by 9/15/17.

QUESTIONS? CALL (609) 601 - 9925, option 4.

Name__________________________
NJ Workforce Registry ID #: ____________
Tel:__________________________
Center Name:__________________________
Center Address:__________________________
Phone Number ____________________________
Email Address:__________________________

Workshop Preferences:

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2. What’s New in Child Care Licensing
3. Why Interactions Matter: Exploring Quality Interaction in the ITERS-3
4. Mentoring, Coaching and the Infant/Toddler Teaching Experience
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(Please put the numbers of your choices in the boxes below)